

# Pricing / Fee Schedule Policy

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*PENTOPAK HOLDING LTD*

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## **1. Introduction & Purpose**

This Pricing / Fee Schedule Policy of PENTOPAK HOLDING LTD defines the framework for fees and billing arrangements, ensuring that the company maintains transparent and compliant pricing practices.

Its objective is to establish fairness, consistency, and transparency in financial transactions with clients.

## **2. Scope & Applicability**

This Policy applies to all corporate services, holding activities, cross-border structuring, advisory functions, and transaction facilitation provided by the company.

It applies to all employees and third parties involved in pricing, invoicing, and payment collection.

## **3. Definitions**

“Annual Service Fee” – recurring yearly fee for governance and holding services.

“Transaction Fee” – fee linked to a specific transaction or deal, often calculated as a percentage.

“Disbursements” – government charges, court fees, and third-party service costs billed separately.

## **4. Principles of Pricing**

PENTOPAK HOLDING LTD is committed to maintaining transparent and market-aligned pricing models.

No hidden charges are permitted. All fees must be disclosed in advance.

## **5. Detailed Fee Schedule**

Holding & Asset Management – €10,000–€20,000 per year depending on portfolio size.

Corporate Governance – €6,000 annual retainer for secretary, compliance, and statutory filings.

Cross-Border Structuring – €200 per hour or project-based fee.

M&A and Joint Venture Support – success fee 1–3% of transaction value.

## **6. Discounts & Special Arrangements**

Discounts may be granted to long-term partners and corporate groups upon management approval.

Tailor-made arrangements are possible for strategic partnerships.

## **7. Payment Terms**

Invoices are issued in EUR and payable within 30 days.

Advance payments may be required for high-value services.

Late payments may incur penalty interest or service suspension.

## **8. AML/KYC Compliance**

All financial transactions must comply with AML/KYC regulations.

Clients are required to submit proof of source of funds for verification.

## **9. Currency & Taxation**

All fees are denominated in EUR and subject to applicable VAT.

International bank charges must be borne by the client.

## **10. Review & Amendments**

The Board of Directors reviews the fee schedule annually.

Amendments will be communicated to all clients and partners at least 30 days prior to enforcement.